

**Join Thomson Gale**

**and Become Part of Our Equation**



**Your Success = Our Success**

# About The Thomson Corporation



The Thomson Corporation ([www.thomson.com](http://www.thomson.com)), with 2003 revenues of \$7.6 billion, is a global leader in providing integrated information solutions to business and professional customers. Thomson provides value-added information, software tools and applications to more than 20 million users in the fields of law, tax, accounting, financial services, higher education, reference information, corporate training and assessment, scientific research and healthcare. With operational headquarters in

Stamford, Conn., Thomson has approximately 39,000 employees and provides services in approximately 130 countries. The Corporation's common shares are listed on the New York and Toronto stock exchanges (NYSE: TOC; TSX: TOC).

Thomson's four key market groups include:

- Thomson Learning
- Thomson Scientific & Healthcare
- Thomson Financial
- Thomson Legal & Regulatory

## Thomson Gale is a part of Thomson Learning

### Thomson Learning — AT A GLANCE

- 2003 Revenues: US \$2 billion
- 12,300 employees
- Operations in 42 countries

### Flagship Learning- Solutions Companies:

- Thomson Gale
- Thomson South-Western
- Thomson Course Technology
- Thomson Delmar
- Thomson Wadsworth
- Thomson Prometric
- Thomson NETg

Thomson Learning delivers state-of-the-art, tailored learning solutions for individuals, businesses and institutions around the world. We deliver these solutions through specialized content, applications and services that foster academic excellence, professional development and measurable competitive advantage. In the academic marketplace, we serve secondary, post-secondary and graduate-level students, teachers, and learning institutions in both traditional and distance

learning environments. In the professional and corporate training marketplaces, we offer adult education and certification materials for corporations, training centers and individuals. For all of our customers it's about education, and we help them find a total learning solution by offering courseware, test preparation, testing, assessment, and certification. Our products and services are sold throughout the world, through direct channels and via a worldwide network of distributors.



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## About Thomson Gale

Thomson Gale™ ([www.gale.com](http://www.gale.com)) serves the world's information and education needs through its vast and dynamic content pools, which are used by students and consumers in their libraries, schools and on the Internet. The company is best known for the accuracy, breadth and convenience of its data, addressing all types of information needs — from homework help to health questions to business profiles — in a variety of formats — books, Web-based solutions, eBooks and microfilm.

In addition to serving the school and library communities, Thomson Gale also licenses its proprietary content for integration within Web-based information services. Nearly 100 organizations — including Looksmart, Borders, Dow Jones, and Thomson Financial — presently enjoy strategic business distribution partnerships with Thomson Gale. Thomson Gale is based in Farmington Hills, Michigan, with additional offices elsewhere in the U.S.





## EMPLOYEES...

### Our greatest strength

In some organizations, it's common for employees to think their roles do not affect the company and grow the business — not so at Thomson Gale. We've built a culture focused on success: employee, team and business. We strongly believe that if people feel successful they are more motivated and happier, which is critical to the organization's future.

Thomson Gale takes its commitment to employees seriously and delivers on this. We provide a challenging, creative and fun work environment that rewards achievement and promotes a balance between work and personal life. We strive to maintain an environment that upholds our values as a company known for its integrity.

This is an exciting time for Thomson Gale and a pivotal time in our history. A passion for serving our customers and developing information for an ever-changing world has us reaching more information consumers than ever before.

As an organization, we're committed to getting things done. We act decisively and deliver on our commitments, exceeding the expectations of our customers, colleagues, shareholders and, most importantly, ourselves.

If you have a "know no limits" approach to business and are a talented and dynamic professional, then join the team that will encourage you to create your own future ... at Thomson Gale.

## Life at Thomson Gale

We realize that to grow and encourage your success, you need the right environment. At Thomson Gale you will find an energetic, fast-paced setting that develops and promotes motivated, talented individuals. The Thomson Gale culture supports and provides our employees with an environment in which they can succeed — a knowledge-sharing environment that rewards effort and excellence. It's all about balance. To remain stimulated and productive, it is important to find a balance between life and work. We are constantly seeking ways to help you meet the demands of your personal life and work responsibilities without compromising either.

## Benefits

Challenges, opportunities and advancement have brought and kept our employees here. But those are not the only benefits Thomson Gale has to offer. A competitive salary, 401(k) plan, flex-time, tuition reimbursement, and excellent health coverage help us to employ the best. With a full complement of benefits ranging from a competitive salary to the chance to exceed your goals, Thomson Gale makes sure that you do more than receive benefits — you benefit from working at Thomson Gale.



## Learning & Development

At Thomson Gale, we believe that empowering people with continued knowledge provides them with opportunities for continued improvement and success. That's why we offer classes through Thomson University. It's learning and teaching that keeps our business growing while providing you tools to grow both professionally and personally. With Thomson University, you can expand your mind and extend your reach.



## The Thomson Gale Family of Imprints

The Thomson Gale family of publishing imprints includes such noted reference brands as Macmillan Reference USA™, Charles Scribner's Sons®, Primary Source Microfilm™ and Scholarly Resources. Thomson Gale also serves the K-12 market with its U·X·L®, Greenhaven Press®, Lucent Books®, KidHaven Press™, Blackbirch Press®, and Sleeping Bear Press™ imprints. Thorndike Press®, Walker Large Print™ and Wheeler Publishing™ serve libraries' large print collections, while The Taft Group® specializes in reference materials for the nonprofit sector.





## Thomson Gale's Online Databases

Thomson Gale's online databases serve the academic and public library market, the K-12 education market and the government and special libraries markets. Following are some of these products:

Academic ASAP

Biography Resource Center

Business & Company Profile ASAP

Business & Company Resource  
Center

Business & Industry, Business &  
Management Practices

Business ASAP

Business International and  
Company Profile ASAP

Contemporary Women's Issues  
Consulta

Eighteenth Century Collections  
Online

Expanded Academic ASAP

Gale's Ready Reference Shelf

Gale Virtual Reference Library  
(eBooks platform)

General Academic ASAP

General Business File ASAP

General Reference Centers

Health & Wellness Resource  
Center

Health Reference Center  
Academic

History Resource Center:  
Modern World

History Resource Center: U.S.  
;Informe!

InfoTrac product line

Investext Select

Investext Plus

Kids InfoBits

LegalTrac

Literature Resource Center

The Making of Modern Law

National Newspaper Index

Newsletters ASAP

Opposing Viewpoints Resource  
Center

Science Resource Center

Student Resource Centers



## Thomson Gale Locations

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United Kingdom

**Greenhaven Press,  
Blackbirch Press  
and Lucent Books**  
15822 Bernardo Center Drive,  
Suite C  
San Diego, CA 92127

**Macmillan Reference USA and  
Primary Source Microfilm**  
12 Lunar Dr.  
Woodbridge, CT 06525

**Sleeping Bear Press**  
310 North Main Street  
Chelsea, MI 48118

**Thorndike Press**  
295 Kennedy Memorial Drive  
Waterville, ME 04901

**Publishers Resource Group, Inc.**  
307 Camp Craft Rd.  
Austin, Texas 78746